

Relief Rehabilitation Facilitator

The Opportunity

Dale Brain Injury Services is currently seeking **Relief Rehabilitation Facilitators** to join our caring, innovative team.

Are you looking to enhance your skills by helping people have transformative experiences? Join an organization that is a leader in providing exceptional services to individuals and families living with the effects of an acquired brain injury.

You will be joining our Community Transitional Services Program in Grey or Bruce County. If you have a reliable vehicle, and are committed to supporting people to achieve active independence, and community participation, contact us today!

Why Dale Brain Injury Services?

Dale Brain Injury Services (DBIS) is a not-for-profit agency that is an internationally recognized community-based rehabilitation organization that provides exceptional services to individuals and families living with the effects of an acquired brain injury. The objective of all of our services is to work with each client to maximize one's potential for independence, reintegration into the community, vocational and avocational success, and positive relationships. Simply put:

We build futures.

DBIS is committed to building and sustaining a diverse, inclusive and equitable working environment for all clients, students, staff and volunteers. We believe every team members enrich our diversity by exposing us to a broad range of ways to understand and engage with the world.

DBIS offers a variety of programs to meet the diverse needs of families including, Group Services, Assisted Living, Community Transitional Services and Respite programs for individuals living with an acquired brain injury. Some of our programs operate 24/7, 365 days of the year.

The Role:

1. Front-Line support for individuals with Acquired Brain Injury.
2. Direct support with activities of daily living, community access, therapeutic activities and personal care need.
3. The clients we support come from a variety of backgrounds and each has a unique set of strengths and attributes.
4. Establish and maintain positive professional relationships with clients, family members, employees, professionals, partner agencies, and vendors.
5. Ensure that interactions with clients are therapeutic and supportive.
6. Practice principles of person centred support; act with compassion, dignity and respect.
7. Maintain accurate records and documents as per accepted standards and practices.

What we're looking for:

- A degree or diploma in human services from an accredited college or university.
- Consideration will be given to candidates who are currently enrolled as full time students in an applicable program of study.

- Prior experience in community based human services delivery.
- Functionally capable of supporting individuals with physical/mobility challenges.
- Capable of providing direct support to individuals with a range of service requirements including functional independence training, basic personal hygiene, support with medication, community access and housekeeping tasks.
- Functional awareness of acquired brain injury.
- Group facilitation skills.
- Proficiency in the use of personal computers, mobile devices, standard business and productivity software (i.e. Microsoft Office).
- Ability to problem solve and show initiative within an appropriate scope of practice.
- Proven ability to work effectively in a team setting.
- Current Standard FA/CPR, level C certification
- Demonstrate effective oral and written communication skills.
- Be empathetic, energetic, resourceful and motivated.

Mandatory requirements:

- Valid class “G” driver’s license, clean drivers abstract, and access to a personal vehicle.
- Ability to secure liability insurance coverage of \$2,000,000 in order to transport clients in your personal vehicle.
- Demonstrate the ability to lift, maneuver, and carry at least 30 pounds (e.g. to assist with transferring participants in and out of bed, shower, chair or wheelchair.)
- Complete a physical examination (with the physician of your choice) is required as a condition of hire, in order to demonstrate the physical capability to perform the duties of the job.
- Provide a Police Vulnerable Sector Check (PVSC) completed within the last 12 months.

Vaccination Requirements

- DBIS requires that all staff members be fully vaccinated against COVID-19, with the rare exception of those individuals who cannot be vaccinated due to approved exemptions (medical reasons or religious grounds as recognized in the Ontario Human Rights Code).
- All employees must undergo regular rapid antigen testing.

Your Availability:

- A flexible schedule to work a variety of shifts including days, evenings, weekends, nights, holidays and pick up shifts on short notice is required.
- Relief staff must work a minimum of 8 hours per week over a 12 week period to maintain active employment.
- All new hires must be available to successfully complete a robust training program that includes virtual training, CPI, and on-the-floor training.
- Mandatory training is scheduled on weekdays.
- Casual-relief hours are not guaranteed.

What we offer:

In addition to providing fulfilling work and a flexible work environment, we believe that everyone should share in our team's success in a material way. We offer:

- Competitive salaries
- Temporary \$3/hour wage increase for direct support hours
- Flexible schedule
- Employee Assistance Program
- Employee discounts and perks program
- Continuous learning and development opportunities
- Mileage reimbursement

Job Types: Casual-Relief

Duration: permanent

Casual hours: 8-31 hours per week

Salary: \$24.86-\$27.27 per hour

Please direct your resume and cover letter to: careers@daleservices.on.ca

We thank all applicants for their interest however, only those selected for an interview will be contacted. If you require accommodation, please indicate when applying. Our organization commits to an equitable, inclusive, and barrier-free recruitment and selection process. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Dale Brain Injury Services is committed to building and fostering an environment where our team feels included, valued, and heard. We believe that a strong commitment to diversity, equity and inclusion enables us to make the world better for everyone. We welcome applications from Indigenous, Black, racialized persons, people with disabilities, 2SLGBTQ+ persons and/or people with intersectional identities.

If Dale sounds like a great fit for you, we would love to chat!